We are world leaders in the energy and telecom cable systems industry.

SUMIT
Join our Industrial Controlling Team and Make the Difference

[ = SUMIT ]
A controlling career at Prysmian Group
WHO WE ARE

WITH THE NEW ORGANISATION, PRYSMIAN GROUP AND GENERAL CABLE HAVE BECOME ONE COMPANY MAKING THE FIRST STEP TOWARDS THE FULL INTEGRATION.
WE ARE PRYSMIAN GROUP, LEADER IN ANTICIPATING THE WORLD’S ENERGY AND COMMUNICATIONS NEEDS. FROM ENERGY AND CONNECTIVITY, TO COMMUNICATIONS, WE MAKE LIFE BETTER FOR MILLIONS OF PEOPLE.

As the world’s leader in the key energy and telecommunications markets and strongly positioned at the high-tech end of the energy and telecom cable sectors, the quality of our products is second to none. We rely on the skills of our dedicated sales teams to drive growth in the business and manage relationships with our clients.
We strongly believe in our people who are our most valuable asset.

“Discover the possibilities of working for one of the world’s leading infrastructure businesses”.
Valerio Battista, CEO Prysmian Group

A SNAPSHOT OF OUR BUSINESS

29,000 EMPLOYEES
A combination of management expertise, talent and a highly diverse multicultural environment

112 PLANTS
A broad manufacturing footprint

50+ COUNTRIES
An increased global presence

25 R&D CENTERS
The widest product and brand portfolio and the most innovative technologies

€11 Bn+ ANNUAL SALES
A new Group leading the cable industry

KEY FACTS

1 year production of our fibre optic cables covers the distance between the Earth and the moon 70 times.

If you connect all the energy cables we supply in one year, you could wrap it around the equator 250 times.

Every year we supply 1.2 million tonnes of energy cable. That’s the weight of 120 Eiffel Towers.
WHAT WE BELIEVE IN

Prysmian Group believes that diversity is a crucial factor of growth both for the business and for our employees. For this reason, Prysmian has launched the "Side by Side" project that aims at increasing women's participation at all organisation levels, creating a gender-inclusive culture, cultivating diverse leadership and talent, as well as promoting diversity and meritocracy within the company.

OUR VISION
We believe in the effective, efficient and sustainable supply of energy and information as a primary driver in the development of communities.

OUR MISSION
We provide our worldwide customers with superior cable solutions based on state-of-the-art technology and consistent excellence in execution, ultimately delivering sustainable growth and profit.

OUR NEW VALUES

DRIVE
We aim to lead the industry evolution, combining our ability to develop our people and our business in a clear direction while anticipating customer needs.

TRUST
We want to create an environment of trust that exploits diversity and collaboration, where people are empowered to make decisions with integrity.

SIMPLICITY
We bet to simplify anything we can, focusing on high-value generating activities and timely decisions to boost our Company results.

PRYSMIAN GROUP GLOBAL PRESENCE

DIVERSITY
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WHO WE ARE LOOKING FOR

INDUSTRIAL CONTROLLER

The Industrial Controller will support the business in order to develop, maintain and optimize the controlling activities of our plant/business. The industrial controller ensures the right level of support to the business leaders and act as bridge with the finance corporate functions. The industrial controller will ensure the correct implementation of the HQ guidelines on the local/business activities with respect to monthly/yearly forecast and consolidation.

KEY RESPONSIBILITIES

- Partner with the business owners in order to deliver the strategy according to the finance guidelines.
- Review the business needs and partnering with the relevant internal stakeholders.
- Manage the planning, budgeting and forecasting accordingly to the business needs.
- Manage the inventory and investments activities as per requested.
- The Industrial Controller is responsible for the performance and KPIs management.
- Provide feedback and process improvement (automated and manual).
- Update the systems and internal documentation accordingly.

KEY REQUIREMENTS

- Degree in Engineering/Economics; and also in Finance/Statistics/Mathematics; a certification in audit is a plus.
- Experience in cost management, budget management and industrial reporting.
- Experience in industrial controlling, minimum 5 years.
- Strong record of analysis and cost reduction.
- Strong command of Microsoft Office, SAP is required; additional software knowledge is a plus (Qlikview, Programming).
- Fluent in English.
- Excellent communication and presentation skills.

SUM IT PROGRAM
3 Years Training Plan, at local and global level

LOCAL INDUCTION

1° YEAR 2nd YEAR 3rd YEAR FROM THE 4th YEAR

TRAINING IN THE PLANT

4 Months Active Learning in the Shop Floor
Shadowing Controlling Expert in Region/Plant
Shadowing the COO in Region/Plant
Ad hoc Training Job/Role related

INDUSTRIAL CONTROLLING
Advanced
PG Presentation
Industrial Controlling & Reporting Fundamentals

GLOBAL INDUCTION

MENTOR ASSIGNMENT
We provide individual mentoring programs to help you building relationships with role models, mentors, and coaches. The mentorship have been designed to maximize your potential and improve your performance and most of all to empower you to become the professional you want to be.

TRAINING AT HQ LEVEL

1° YEAR 2nd YEAR 3rd YEAR FROM THE 4th YEAR

Prysmian Group Academy Training, subject to role’s needs

AD HOC TRAINING Job related

2 Weeks Induction in Milan HQ
1 ad hoc Training in the Country Job related
Shadowing the COO in Region/Plant

TRAINING
PG Presentation
Industrial Controlling & Reporting Fundamentals

TRAINING
Industrial Operations
Management General Management

TRAINING
Industrial Controlling Advanced

5 KEY KNOWLEDGE AREAS

01 Industrial Process
Understanding of Prysmian Group industrial processes: machines, materials, products outcomes, scrap

02 Industrial Efficiency
Experience in efficiency management, industrial performance, industrial contribution margin analysis, profit & loss by plant

03 Product & Technology
Understanding Prysmian Group products; understanding of the technical documentation (R&D and Production)

04 Costing & Inventory Management
Costing (materials, scrap, cost per unit); Inventory Management with exposure towards the Purchasing, logistics flows and R&D departments

05 It Systems
Purchasing (Procurement and purchasing tools/processes e.g.) and Manufacturing (manpower, efficiency)

CFOs’ VOICE

“Industrial controllers can make a real difference in Prysmian Group”

“The training is structured as an active learning to understand the key processes in our plants”

“We need a strong profile, a combination of leadership and strong expertise”

“It is not only a career possibility, it’s a great opportunity to grow”

“The Sum It Program it is going to be part of a crucial talent pipeline for the business”

“The industrial controller is the plant manager’s mentor”

“The industrial controller will be part of an international team”
OUR MAIN PARTNERS

OUR CONTACTS
For more info and to apply, visit prysmiangroup.com/sumit

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